



Photo Credit: Timothé Chavaux/MSH

# MSH PEOPLE

Management Sciences for Health (MSH) is a global nonprofit advisory organization that provides governments, health organizations, and the private sector with the strategies, tools, and management support to effectively and efficiently deliver high-functioning health systems.



**980+**  
STAFF



**84+**  
INTERNATIONAL  
and LOCAL  
LANGUAGES



Implemented  
**70+** PROJECTS,  
including  
multi country  
programs



We've worked in  
**150** COUNTRIES  
and have  
**20+** OFFICES



**US\$169+**  
MILLION  
Annual Revenue

## RANGE OF PROJECT SIZES

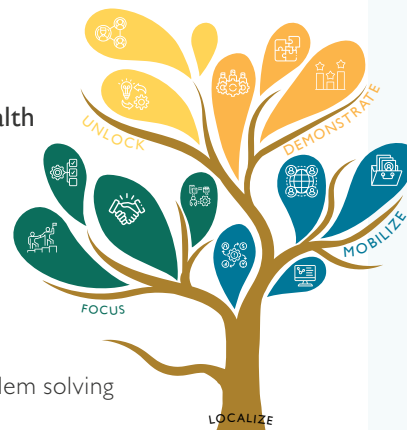
It is not the size of the project but the impact it makes that matters to us. Regardless of the size or scope of the project, MSH is always guided by our mission and values.

## OUR GOAL

Helping countries adopt evidence-based solutions for local health systems challenges that will sustain the delivery of equitable, high-quality, people-centered primary health care.

### HOW WILL WE ACHIEVE OUR GOAL?

- LOCALIZE:** Let local priorities, guided by local leadership
- FOCUS:** Health systems strengthening
- UNLOCK:** Local leadership potential, creativity, and problem solving
- DEMONSTRATE:** Lead using data for a greater impact
- MOBILIZE:** Seek out strategic partnerships



## THE TAO OF LEADERSHIP

### GO TO THE PEOPLE

- Live with them
- Love them
- Learn from them
- Start with what they have
- Build on what they know.

### But of the best leaders

- When their task is accomplished
- The work is done
- The people will all say
- WE HAVE DONE IT OURSELVES.**

## WHAT WE DO



### OUR EMPLOYEE VALUE PROPOSITION



We provide a comprehensive reward package within our various countries that includes salary, incentive opportunities, and benefit programs.



We are committed to the development of our employees and track staff development as one of our strategic roadmap goals.



We have an extensive professional development program open to all staff and scholarships designed to develop local capacity and sustainability in the countries where we work.



We promote a culture of legal compliance and ethical conduct.



We value working across the globe with people from diverse cultures and backgrounds as an organizational strength.



We offer a safe and dynamic work environment.



Our benefit offerings vary from country to country in alignment with mandated requirements and local norms. Our offerings may include health insurance, retirement/long-term savings, leave/time-off benefits, and cash allowances/payments.



As an international organization, MSH embraces a hybrid work philosophy dependent on individual role requirements and project working culture.

INTERESTED IN OUR CURRENT OPPORTUNITIES? [JOIN US!](#)



## OUR MISSION

We work shoulder-to-shoulder with countries and communities to save lives and improve the health of the world's poorest and most vulnerable people by building strong, resilient, sustainable health systems.

## OUR VISION

A world where everyone has the opportunity for a healthy life.

## OUR VALUES

Respect, Accountability, and Impact.

## OUR PEOPLE

What do they say?

**86%** are highly satisfied with MSH's work environment

**88%** feel a genuine sense of belonging at MSH

These include:

**130+** with MDs

**90+** with PhDs

**260+** with MPHs

### OUR HISTORY

50 years improving health.  
[www.msh.org/timeline/](http://www.msh.org/timeline/)



MSHHealthImpact



Management Sciences for Health



ManagementSciencesForHealth

For more information on MSH, please visit [www.msh.org](http://www.msh.org) or email us at [communications@msh.org](mailto:communications@msh.org).

Updated January 2025.