





USAID Ireme is a five-year (2023–2028) Activity that aims to strengthen the leadership, resilience, and capacity of the Rwandan health systems to sustain quality services and improve equitable health outcomes for Rwandans.

USAID Ireme is implemented by the Management Sciences for Health (MSH) in collaboration with three consortium partners: two Rwandan partners—the Centre for Impact, Innovation, and Capacity Building for Health Information System and Nutrition (CIIC-HIN) and the Health Information Systems Program (HISP) Rwanda—and an international partner PharmAccess Foundation.

# **OBJECTIVES**

USAID Ireme partners with the Government of Rwanda in:



Optimizing health financing to enable equitable access to high-quality health services without financial hardship



Strengthening leadership, management, and governance at all levels of the health system to improve quality and efficiency



Strengthening management of the health workforce to improve the quality of health services



# **EXPECTED RESULTS**

#### **OPTIMIZATION OF HEALTH FINANCING**

- Increased sustainable public and private sector financing
- Increased efficiency and effectiveness of resource allocation and use, at all levels
- Improved sustainability and effectiveness of risk pooling
- Expanded use and sustainability of strategic purchasing
- · Improved community-based health insurance claims management

#### STRENGTHENED LEADERSHIP, MANAGEMENT, AND GOVERNANCE IN HEALTH

- Strengthened district and provincial-level leadership, planning, and management of health services and resources
- Improved district health management team leadership and management practices and partner coordination
- · Institutionalized quality improvement and accreditation systems
- Strengthened Government of Rwanda digital health leadership to increase standardization and interoperability of data

#### STRENGTHENED MANAGEMENT OF HEALTH WORKFORCE

- Increased availability and use of data to optimize health workforce allocation
- Addressed barriers to health workforce motivation and retention
- Increased accountability and transparency of disciplinary processes
- Improved continuous professional learning
- Increased health workforce preparedness to respond to health emergencies



### **APPROACHES**

- Encouraging Rwandan leadership and ownership by aligning all project resources and interventions with Government of Rwanda strategies and priorities, including the Health Sector and Health Financing Strategic Plan and the National Strategy for Health Professions Development
- Supporting the development of transformative leadership through the introduction and institutionalization of the Leadership and Management Accelerator that supports and motivates, high-performing teams across the health system to achieve and sustain improved quality
- Supporting the Rwandan Ministry of Health's Digital Health Directorate in updating its national digital health strategy, extending its digital ecosystem, and improving cost efficiency and data security
- Strengthen coordination and collaboration among key stakeholders to integrate work planning and review, maximize resources, and share learning and technical expertise

## **CONTACT INFORMATION**



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